

WWMAC - Safeguarding Policy

1. Introduction

Watford Wayfarers Model Flying Club (WWMAC) is committed to providing a safe and inclusive environment for all members, particularly children, young people and vulnerable adults who participate in our activities. This safeguarding policy outlines our commitment to safeguarding and promoting the welfare of all individuals involved in our club.

2. Definitions

Child/Young Person: A person under the age of 18 years.

Vulnerable Adult: An individual aged 18 or over who may be in need of community care services by reason of mental or other disability, age, illness, or who may be unable to take care of him or herself, or unable to protect him or herself against significant harm or exploitation.

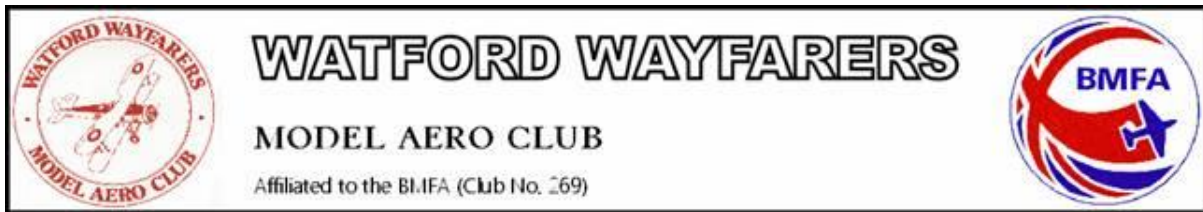
Club: Watford Wayfarers Model Flying Club (WWMAC)

3. Principles

- The welfare of all individuals is paramount.
- All individuals, regardless of age, gender, ability, race, religion, or sexual orientation, have the right to participate in our activities free from harm.
- All individuals involved in WWMAC activities, including committee members, instructors and members, have a responsibility to report any concerns about the welfare of a child, young person, or vulnerable adult to a committee member.
- All concerns and allegations will be taken seriously and responded to swiftly and appropriately.

4. Responsibilities

- **Committee Members:** The committee members of WWMAC are responsible for:
 - Ensuring that safeguarding considerations are integrated into all aspects of club activities and decision-making.
 - Promoting a culture of safeguarding within the club.
 - Ensuring all members are aware of the safeguarding policy and procedures.
 - Responding to concerns and allegations of abuse or poor practice.
 - Liaising with relevant external agencies, where necessary.
 - Maintaining confidentiality on all safeguarding matters.



- Instructors & Examiners: must:
 - Be aware of the club's safeguarding policy and procedures.
 - Follow good practice guidelines when working with children, young people, and vulnerable adults.
 - Report any concerns about the welfare of an individual to a committee member.

- Members: All members of WWMAC must:
 - Respect the rights and dignity of others.
 - Report any concerns about the welfare of an individual to a committee member.

5. Code of Conduct

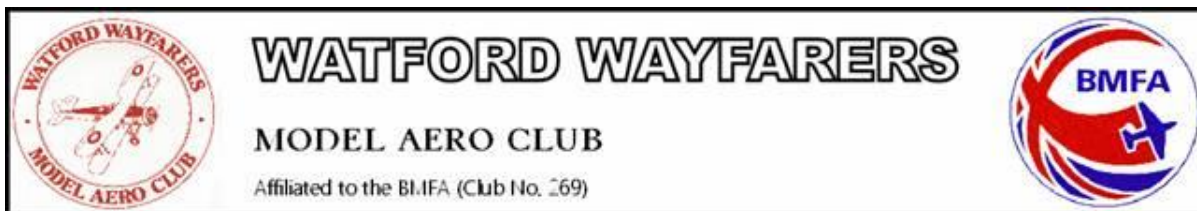
- All individuals involved in WWMAC activities must adhere to the club's code of conduct, which includes:
 - Treating others with respect and dignity.
 - Behaving in a manner that is appropriate and professional.
 - Avoiding any form of discrimination, harassment, or bullying.
 - Refraining from engaging in any behaviour that may cause harm or distress to others.
 - Following the club's health and safety guidelines at all times.

6. Reporting Procedure

- Any concerns about the welfare of a child, young person, or vulnerable adult should be reported to a committee member as soon as possible.
- Concerns can be reported verbally or in writing and will be treated with the utmost confidentiality.
- The committee will respond to concerns within (7 days) and may involve external agencies where necessary.

7. Review and Monitoring

- This safeguarding policy will be reviewed periodically by the committee members of WWMAC to ensure it remains up-to-date and effective.
- Any changes to the policy will be communicated to all members.



8. Contact Information

- secretary@watfordwayfarers.club
- chairman@watfordwayfarers.club
- treasurer@watfordwayfarers.club

9. Acknowledgment

All individuals involved in WWMAC activities are expected to read and understand the safeguarding policy and agree to adhere to its principles and procedures as part of the club's constitutional requirements.

WWMAC is committed to ensuring the safety and welfare of all individuals involved in our club and will take appropriate action to address any concerns or allegations of abuse or poor practice.

10. Document Reference

Revision	Chairman	Signature
V1 - 14 May 2024	Tom Moutrie	<i>Tom Moutrie</i>